



# **Carbon Reduction Plan**

## **2023 -2025**

### ***Policy Statement***

JAG Training Limited is committed to reducing its carbon emissions in alignment with global efforts to mitigate climate change. This Carbon Reduction Plan outlines our strategy, targets, and actions to achieve significant reductions in carbon emissions across our operations.

**Updated September 2023**  
**Review date: August 2025**

## 1. Scope

JAG Training Limited is committed to leading by example in the transition to a low-carbon economy. Through the implementation of this Carbon Reduction Plan, we will significantly reduce our carbon emissions, minimise environmental impact, and contribute to a more sustainable future for generations to come.

This detailed Carbon Reduction Plan outlines specific actions and targets across various aspects of the company's operations, including energy efficiency, renewable energy adoption, transportation, supply chain engagement, employee engagement, and monitoring/reporting. The plan provides a roadmap for achieving significant reductions in carbon emissions while fostering a culture of sustainability within the organisation.

## 2. Baseline Assessment

Conduct a comprehensive carbon footprint assessment to establish a baseline of current emissions.

Scope 1: Direct emissions from company-owned facilities and vehicles.

Scope 2: Indirect emissions from purchased electricity and heat.

Scope 3: Indirect emissions from sources such as employee commuting, business travel, and supply chain activities.

## 3. Setting Targets

Target: Achieve net-zero carbon emissions by 2030.

Intermediate targets:

Reduce Scope 1 and Scope 2 emissions by 50% by 2025, compared to a baseline year of 2020.

Reduce Scope 3 emissions by 25% by 2025, focusing on key categories such as employee commuting and supply chain emissions.

## 4. Energy Efficiency Measures

Retrofit company facilities with energy-efficient lighting, heating, and cooling systems.

Conduct energy audits to identify and address areas of high energy consumption. Implement building automation systems to optimise energy use and reduce waste. Encourage employee participation in energy-saving initiatives, such as turning off lights and equipment when not in use.

## **5. Renewable Energy Adoption**

Install solar panels on the rooftops of company-owned facilities to generate clean, renewable energy onsite.

Purchase renewable energy from certified suppliers or enter into power purchase agreements (PPAs) with renewable energy producers.

Explore opportunities to invest in wind, hydro, or other renewable energy projects to offset remaining emissions.

## **6. Transportation and Fleet Management**

Transition company vehicles to electric or hybrid models to reduce reliance on fossil fuels.

Implement a vehicle replacement program to phase out older, less fuel-efficient vehicles.

Encourage the use of public transportation, cycling, and telecommuting among employees to reduce commuting emissions.

Provide incentives for carpooling and use of electric vehicles, such as preferred parking or subsidies for charging infrastructure.

## **7. Supply Chain Engagement**

Collaborate with suppliers to assess and reduce the carbon footprint of the supply chain.

Prioritise sourcing from suppliers with strong environmental credentials and commitments to carbon reduction.

Conduct supplier audits and provide support for implementing energy efficiency measures, waste reduction initiatives, and sustainable practices.

## **8. Employee Engagement and Awareness**

Raise awareness among employees about the importance of carbon reduction and the company's goals and targets.

Provide training on sustainable practices, energy efficiency, and waste reduction.

Establish a green team or sustainability committee to drive employee engagement and innovation in carbon reduction initiatives.

Recognise and reward employees for their contributions to carbon reduction efforts.

## **9. Monitoring and Reporting**

Implement a robust monitoring and reporting system to track progress towards carbon reduction targets.

Regularly measure and report on carbon emissions, energy consumption, and progress against targets.

Conduct annual reviews to evaluate the effectiveness of mitigation measures and identify opportunities for improvement.

Share progress updates with stakeholders, including employees, learners, investors, and the wider community.